

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Bus Driver

	<u>Hourly Rate</u>
Step 1	22.31
Step 2	22.93
Step 3	23.56
Step 4	24.18
Step 5	24.81
Step 6	25.44
Step 7	26.06
Step 8	26.69
Step 9	27.32
Step 10	27.94
Step 11	28.56
Step 12	29.19
Step 13	29.40
Step 14	29.61
Step 15	29.81
Step 16	29.94
Step 17	30.06
Step 18	30.19
Step 19	30.31
Step 20	30.44
Step 21	30.57
Step 22	30.69
Step 23	30.82
Step 24	30.95
Step 25	31.07
Step 26	31.20
Step 27	31.32
Step 28	31.44
Step 29	31.56
Step 30	31.69

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Bus Driver Trip Pay

	<u>Hourly Rate</u>
Step 1	18.00
Step 2	18.00
Step 3	18.00
Step 4	18.50
Step 5	18.50
Step 6	18.50
Step 7	18.75
Step 8	18.75
Step 9	18.75
Step 10	19.00

This salary schedule may be reviewed annually and may be adjusted with Board approval

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

**Assistant Mechanic, Foodservice Truck Driver,
Transportation Utility & Shuttle Driver**

	<u>Hourly Rate</u>
Step 1	15.56
Step 2	15.96
Step 3	16.37
Step 4	16.77
Step 5	17.18
Step 6	17.58
Step 7	17.99
Step 8	18.40
Step 9	18.80
Step 10	19.21
Step 11	19.61
Step 12	20.02
Step 13	20.15
Step 14	20.29
Step 15	20.43
Step 16	20.51
Step 17	20.59
Step 18	20.67
Step 19	20.75
Step 20	20.83
Step 21	20.92
Step 22	21.00
Step 23	21.08
Step 24	21.16
Step 25	21.24
Step 26	21.32
Step 27	21.40
Step 28	21.48
Step 29	21.56
Step 30	21.64

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Mechanic

	<u>Hourly Rate</u>
Step 1	23.46
Step 2	24.23
Step 3	24.99
Step 4	25.74
Step 5	26.51
Step 6	27.27
Step 7	28.04
Step 8	28.79
Step 9	29.56
Step 10	30.32
Step 11	31.09
Step 12	31.84
Step 13	32.10
Step 14	32.35
Step 15	32.61
Step 16	32.76
Step 17	32.92
Step 18	33.07
Step 19	33.22
Step 20	33.37
Step 21	33.53
Step 22	33.68
Step 23	33.83
Step 24	33.99
Step 25	34.14
Step 26	34.29
Step 27	34.44
Step 28	34.59
Step 29	34.74
Step 30	34.89

**Head mechanic is paid 10% of base for supervision.

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Food Service

	<u>Hourly Rate</u>
Step 1	15.56
Step 2	15.96
Step 3	16.37
Step 4	16.77
Step 5	17.18
Step 6	17.58
Step 7	17.99
Step 8	18.40
Step 9	18.80
Step 10	19.21
Step 11	19.61
Step 12	20.02
Step 13	20.15
Step 14	20.29
Step 15	20.43
Step 16	20.51
Step 17	20.59
Step 18	20.67
Step 19	20.75
Step 20	20.83
Step 21	20.92
Step 22	21.00
Step 23	21.08
Step 24	21.16
Step 25	21.24
Step 26	21.32
Step 27	21.40
Step 28	21.48
Step 29	21.56
Step 30	21.64

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Cafeteria Supervisor

	<u>Elementary</u>	<u>Middle</u>	<u>Jr. High</u>	<u>High</u>
Step 1	16.40	17.46	17.46	18.44
Step 2	16.84	17.93	17.93	18.94
Step 3	17.27	18.40	18.40	19.44
Step 4	17.71	18.87	18.87	19.94
Step 5	18.14	19.34	19.34	20.44
Step 6	18.57	19.80	19.80	20.94
Step 7	19.00	20.27	20.27	21.44
Step 8	19.44	20.74	20.74	21.94
Step 9	19.87	21.21	21.21	22.44
Step 10	20.31	21.68	21.68	22.94
Step 11	20.74	22.14	22.14	23.44
Step 12	21.18	22.61	22.61	23.94
Step 13	21.32	22.77	22.77	24.11
Step 14	21.46	22.93	22.93	24.27
Step 15	21.60	23.08	23.08	24.44
Step 16	21.69	23.18	23.18	24.54
Step 17	21.78	23.27	23.27	24.64
Step 18	21.87	23.36	23.36	24.74
Step 19	21.95	23.46	23.46	24.84
Step 20	22.04	23.55	23.55	24.94
Step 21	22.13	23.64	23.64	25.04
Step 22	22.21	23.74	23.74	25.14
Step 23	22.30	23.83	23.83	25.24
Step 24	22.38	23.92	23.92	25.34
Step 25	22.47	24.01	24.01	25.44
Step 26	22.56	24.10	24.10	25.54
Step 27	22.65	24.20	24.20	25.64
Step 28	22.73	24.29	24.29	25.74
Step 29	22.82	24.39	24.39	25.84
Step 30	22.91	24.48	24.48	25.94

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025
Custodian

	<u>Hourly Rate</u>
Step 1	15.56
Step 2	15.96
Step 3	16.37
Step 4	16.77
Step 5	17.18
Step 6	17.58
Step 7	17.99
Step 8	18.40
Step 9	18.80
Step 10	19.21
Step 11	19.61
Step 12	20.02
Step 13	20.15
Step 14	20.29
Step 15	20.43
Step 16	20.51
Step 17	20.59
Step 18	20.67
Step 19	20.75
Step 20	20.83
Step 21	20.92
Step 22	21.00
Step 23	21.08
Step 24	21.16
Step 25	21.24
Step 26	21.32
Step 27	21.40
Step 28	21.48
Step 29	21.56
Step 30	21.64

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025
Head Custodian

	<u>Elem</u>	<u>MS,JH,RTI, RTC</u>	<u>HS</u>
Step 1	17.46	17.76	18.44
Step 2	17.93	18.24	18.94
Step 3	18.40	18.72	19.44
Step 4	18.87	19.19	19.94
Step 5	19.34	19.67	20.44
Step 6	19.80	20.15	20.94
Step 7	20.27	20.62	21.44
Step 8	20.74	21.10	21.94
Step 9	21.21	21.58	22.44
Step 10	21.68	22.05	22.94
Step 11	22.14	22.53	23.44
Step 12	22.61	23.01	23.94
Step 13	22.77	23.17	24.11
Step 14	22.93	23.33	24.27
Step 15	23.08	23.49	24.44
Step 16	23.18	23.59	24.54
Step 17	23.27	23.68	24.64
Step 18	23.36	23.78	24.74
Step 19	23.46	23.87	24.84
Step 20	23.55	23.97	24.94
Step 21	23.64	24.07	25.04
Step 22	23.74	24.16	25.14
Step 23	23.83	24.26	25.24
Step 24	23.92	24.35	25.34
Step 25	24.01	24.45	25.44
Step 26	24.10	24.54	25.54
Step 27	24.20	24.64	25.64
Step 28	24.29	24.73	25.74
Step 29	24.39	24.82	25.84
Step 30	24.48	24.92	25.94

Experience may be given up to five years for head custodians new to district
 or district employees transferring to the custodial services. Current
 custodians will maintain their current salary step when moving to head
 custodian positions.

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Administrative Assistant Level 1

	<u>Hourly Rate</u>
Step 1	15.56
Step 2	15.96
Step 3	16.37
Step 4	16.77
Step 5	17.18
Step 6	17.58
Step 7	17.99
Step 8	18.40
Step 9	18.80
Step 10	19.21
Step 11	19.61
Step 12	20.02
Step 13	20.15
Step 14	20.29
Step 15	20.43
Step 16	20.51
Step 17	20.59
Step 18	20.67
Step 19	20.75
Step 20	20.83
Step 21	20.92
Step 22	21.00
Step 23	21.08
Step 24	21.16
Step 25	21.24
Step 26	21.32
Step 27	21.40
Step 28	21.48
Step 29	21.56
Step 30	21.64

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Administrative Assistant Level 2

	<u>Hourly Rate</u>
Step 1	16.17
Step 2	16.60
Step 3	17.02
Step 4	17.44
Step 5	17.87
Step 6	18.30
Step 7	18.73
Step 8	19.15
Step 9	19.57
Step 10	20.00
Step 11	20.43
Step 12	20.85
Step 13	20.99
Step 14	21.13
Step 15	21.28
Step 16	21.36
Step 17	21.45
Step 18	21.53
Step 19	21.62
Step 20	21.71
Step 21	21.79
Step 22	21.88
Step 23	21.96
Step 24	22.05
Step 25	22.13
Step 26	22.22
Step 27	22.30
Step 28	22.38
Step 29	22.47
Step 30	22.55

(Cafeteria Finance Supervisor)

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Executive Administrative Assistant Level 1

	<u>Hourly Rate</u>
Step 1	19.52
Step 2	20.05
Step 3	20.59
Step 4	21.12
Step 5	21.66
Step 6	22.20
Step 7	22.74
Step 8	23.27
Step 9	23.81
Step 10	24.34
Step 11	24.88
Step 12	25.41
Step 13	25.59
Step 14	25.76
Step 15	25.94
Step 16	26.05
Step 17	26.15
Step 18	26.26
Step 19	26.37
Step 20	26.48
Step 21	26.59
Step 22	26.69
Step 23	26.80
Step 24	26.90
Step 25	27.01
Step 26	27.12
Step 27	27.23
Step 28	27.33
Step 29	27.44
Step 30	27.55

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Executive Administrative Assistant Level 2

	<u>Hourly Rate</u>
Step 1	21.31
Step 2	21.90
Step 3	22.49
Step 4	23.08
Step 5	23.68
Step 6	24.28
Step 7	24.87
Step 8	25.46
Step 9	26.05
Step 10	26.64
Step 11	27.23
Step 12	27.84
Step 13	28.03
Step 14	28.23
Step 15	28.43
Step 16	28.55
Step 17	28.66
Step 18	28.78
Step 19	28.90
Step 20	29.02
Step 21	29.14
Step 22	29.26
Step 23	29.37
Step 24	29.49
Step 25	29.61
Step 26	29.73
Step 27	29.85
Step 28	29.97
Step 29	30.08
Step 30	30.20

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025
Nurse (LPN)

	<u>Hourly Rate</u>
Step 1	17.76
Step 2	18.24
Step 3	18.72
Step 4	19.19
Step 5	19.67
Step 6	20.15
Step 7	20.62
Step 8	21.10
Step 9	21.58
Step 10	22.05
Step 11	22.53
Step 12	23.01
Step 13	23.17
Step 14	23.33
Step 15	23.49
Step 16	23.59
Step 17	23.68
Step 18	23.78
Step 19	23.87
Step 20	23.97
Step 21	24.07
Step 22	24.16
Step 23	24.26
Step 24	24.35
Step 25	24.45
Step 26	24.54
Step 27	24.64
Step 28	24.73
Step 29	24.82
Step 30	24.92

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Nurse (RN)

	<u>Hourly Rate</u>
Step 1	25.41
Step 2	26.13
Step 3	26.86
Step 4	27.59
Step 5	28.32
Step 6	29.04
Step 7	29.76
Step 8	30.49
Step 9	31.22
Step 10	31.95
Step 11	32.67
Step 12	33.39
Step 13	33.64
Step 14	33.88
Step 15	34.12
Step 16	34.27
Step 17	34.41
Step 18	34.56
Step 19	34.71
Step 20	34.85
Step 21	35.00
Step 22	35.14
Step 23	35.29
Step 24	35.43
Step 25	35.58
Step 26	35.72
Step 27	35.87
Step 28	36.01
Step 29	36.16
Step 30	36.30

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Nurse (BSN)

	<u>Hourly Rate</u>
Step 1	26.43
Step 2	27.18
Step 3	27.95
Step 4	28.70
Step 5	29.47
Step 6	30.22
Step 7	30.99
Step 8	31.74
Step 9	32.51
Step 10	33.26
Step 11	34.03
Step 12	34.78
Step 13	35.03
Step 14	35.29
Step 15	35.54
Step 16	35.69
Step 17	35.84
Step 18	36.00
Step 19	36.15
Step 20	36.30
Step 21	36.45
Step 22	36.60
Step 23	36.75
Step 24	36.91
Step 25	37.06
Step 26	37.21
Step 27	37.36
Step 28	37.52
Step 29	37.67
Step 30	37.82

** Director of Nursing Services is compensated 10% of base for supervision.

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Aide

	<u>Hourly Rate</u>
Step 1	15.56
Step 2	15.96
Step 3	16.37
Step 4	16.77
Step 5	17.18
Step 6	17.58
Step 7	17.99
Step 8	18.40
Step 9	18.80
Step 10	19.21
Step 11	19.61
Step 12	20.02
Step 13	20.15
Step 14	20.29
Step 15	20.43
Step 16	20.51
Step 17	20.59
Step 18	20.67
Step 19	20.75
Step 20	20.83
Step 21	20.92
Step 22	21.00
Step 23	21.08
Step 24	21.16
Step 25	21.24
Step 26	21.32
Step 27	21.40
Step 28	21.48
Step 29	21.56
Step 30	21.64

** Behavior Tech Paraprofessional is compensated 10% of base for certification.

(ABC Director)

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Computer Technician

	<u>Hourly Rate</u>
Step 1	23.46
Step 2	24.23
Step 3	24.99
Step 4	25.74
Step 5	26.51
Step 6	27.27
Step 7	28.04
Step 8	28.79
Step 9	29.56
Step 10	30.32
Step 11	31.09
Step 12	31.84
Step 13	32.10
Step 14	32.35
Step 15	32.61
Step 16	32.76
Step 17	32.92
Step 18	33.07
Step 19	33.22
Step 20	33.37
Step 21	33.53
Step 22	33.68
Step 23	33.83
Step 24	33.99
Step 25	34.14
Step 26	34.29
Step 27	34.44
Step 28	34.59
Step 29	34.74
Step 30	34.89

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025
Network Support Specialist

	<u>Hourly Rate</u>
Step 1	25.41
Step 2	26.13
Step 3	26.86
Step 4	27.59
Step 5	28.32
Step 6	29.04
Step 7	29.76
Step 8	30.49
Step 9	31.22
Step 10	31.95
Step 11	32.67
Step 12	33.39
Step 13	33.64
Step 14	33.88
Step 15	34.12
Step 16	34.27
Step 17	34.41
Step 18	34.56
Step 19	34.71
Step 20	34.85
Step 21	35.00
Step 22	35.14
Step 23	35.29
Step 24	35.43
Step 25	35.58
Step 26	35.72
Step 27	35.87
Step 28	36.01
Step 29	36.16
Step 30	36.30

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Network Administrator

	<u>Hourly Rate</u>
Step 1	26.43
Step 2	27.18
Step 3	27.95
Step 4	28.70
Step 5	29.47
Step 6	30.22
Step 7	30.99
Step 8	31.74
Step 9	32.51
Step 10	33.26
Step 11	34.03
Step 12	34.78
Step 13	35.03
Step 14	35.29
Step 15	35.54
Step 16	35.69
Step 17	35.84
Step 18	36.00
Step 19	36.15
Step 20	36.30
Step 21	36.45
Step 22	36.60
Step 23	36.75
Step 24	36.91
Step 25	37.06
Step 26	37.21
Step 27	37.36
Step 28	37.52
Step 29	37.67
Step 30	37.82

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025
Maintenance

	<u>W1</u>	<u>W2</u>	<u>W3</u>	<u>W4</u>
Step 1	15.56	16.30	18.95	22.32
Step 2	16.05	16.78	19.43	22.80
Step 3	16.55	17.26	19.91	23.28
Step 4	17.05	17.75	20.39	23.77
Step 5	17.55	18.23	20.87	24.25
Step 6	18.05	18.71	21.36	24.72
Step 7	18.55	19.19	21.84	25.20
Step 8	19.05	19.67	22.32	25.68
Step 9	19.55	20.16	22.80	26.17
Step 10	20.05	20.63	23.28	26.65
Step 11	20.55	21.11	23.77	27.13
Step 12	21.05	21.59	24.25	27.61
Step 13	21.24	21.95	24.94	28.75
Step 14	21.43	22.30	25.64	29.88
Step 15	21.62	22.66	26.34	31.02
Step 16	21.72	22.76	26.47	31.17
Step 17	21.82	22.87	26.59	31.31
Step 18	21.92	22.97	26.71	31.46
Step 19	22.02	23.08	26.84	31.60
Step 20	22.12	23.19	26.96	31.75
Step 21	22.23	23.29	27.08	31.89
Step 22	22.33	23.40	27.21	32.04
Step 23	22.43	23.50	27.33	32.18
Step 24	22.53	23.61	27.45	32.33
Step 25	22.63	23.72	27.57	32.47
Step 26	22.73	23.82	27.70	32.62
Step 27	22.83	23.93	27.82	32.76
Step 28	22.93	24.03	27.94	32.91
Step 29	23.03	24.14	28.07	33.05
Step 30	23.13	24.25	28.19	33.20

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Director of Transportation
Assistant Director of Transportation

	<u>Director Salary</u>	<u>Assistant Director Salary</u>
Step 1	60,319	54,287
Step 2	62,002	55,802
Step 3	63,715	57,344
Step 4	65,386	58,847
Step 5	67,087	60,378
Step 6	68,800	61,920
Step 7	70,471	63,424
Step 8	72,160	64,944
Step 9	73,861	66,475
Step 10	75,550	67,995
Step 11	77,239	69,515
Step 12	78,928	71,035
Step 13	79,491	71,542
Step 14	80,054	72,048
Step 15	80,617	72,555
Step 16	80,954	72,859
Step 17	81,292	73,163
Step 18	81,630	73,467
Step 19	81,968	73,771
Step 20	82,306	74,075
Step 21	82,649	74,384
Step 22	82,993	74,694
Step 23	83,337	75,003
Step 24	83,681	75,313
Step 25	84,025	75,622
Step 26	84,356	75,921
Step 27	84,688	76,219
Step 28	85,020	76,518
Step 29	85,352	76,817
Step 30	85,683	77,115

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Director of Foodservice

	<u>Director Salary</u>
Step 1	49,866
Step 2	51,218
Step 3	52,569
Step 4	53,920
Step 5	55,272
Step 6	56,623
Step 7	57,975
Step 8	59,326
Step 9	60,678
Step 10	62,029
Step 11	63,381
Step 12	64,732
Step 13	65,183
Step 14	65,633
Step 15	66,084
Step 16	66,354
Step 17	66,624
Step 18	66,894
Step 19	67,165
Step 20	67,435
Step 21	67,705
Step 22	67,976
Step 23	68,246
Step 24	68,516
Step 25	68,787
Step 26	69,057
Step 27	69,327
Step 28	69,597
Step 29	69,868
Step 30	70,138

ROLLA PUBLIC SCHOOLS
SUPPORT STAFF SALARY SCHEDULES
FY 2025

Director of Maintenance

	<u>Director Salary</u>
Step 1	60,347
Step 2	61,643
Step 3	62,939
Step 4	64,263
Step 5	65,560
Step 6	66,856
Step 7	68,152
Step 8	69,448
Step 9	70,772
Step 10	72,069
Step 11	73,365
Step 12	74,661
Step 13	77,735
Step 14	80,808
Step 15	83,882
Step 16	84,274
Step 17	84,667
Step 18	85,059
Step 19	85,451
Step 20	85,843
Step 21	86,236
Step 22	86,628
Step 23	87,020
Step 24	87,412
Step 25	87,805
Step 26	88,197
Step 27	88,589
Step 28	88,981
Step 29	89,374
Step 30	89,766